

## **Recruitment, Hiring, Placement, and Induction Council Minutes 3/9/16**

### **Welcome - Review meeting norms, Attendance**

#### **Current Council Goal (s) –**

1. To brainstorm alternatives to the annual career fair
2. To update the RPS mentor program to support an additional 50 hours in years 2 and 3

#### **A. Quick Review of highlights from previous meeting**

During previous meetings we planned the annual career fair, which was to take place in late April. However, due to district-wide budgetary concerns, we put the fair on hold.

We also had discussed new state guidelines that require 50 additional hours of mentoring after a teacher's first year of service. We decided to meet with Matt Costa to find out what the district's needs are in terms of updating the mentor program.

#### **B. Check in - Status of tasks from previous meeting**

We briefly discussed plans for an alternative to the career fair and focused most of our time on our conversation with Mr. Costa.

#### **C. Today's agenda/ plan/ goals**

1. Meet with Matt Costa so we can focus our efforts for revising mentoring in the district.
2. Discuss alternates to hosting a career fair.

#### **D. Decisions/ outcomes of today's meetings**

1. Through our discussion with Mr. Costa, we learned that mentor training is a priority for the district. We decided to explore training options and also find out what our district's particular needs are in terms of types of mentoring/grade levels/subject areas.
2. We decided not to host the career fair this year and instead propose the idea of an alternate fair to attract substitutes.

#### **E. Plans for next meeting including due dates, people to contact, etc.**

#### **Upcoming meeting dates:**

Wednesday, 4/13

Wednesday, 5/4

Wednesday, 6/8